



AIKEN COUNTY

PUBLIC SCHOOLS



THE CHOICE PLACE TO WORK

Our District is consistently recognized among the top employers as “Aiken’s Choice” for best place to work.



THE SOUTH’S BEST SMALL TOWN

Southern Living Magazine
previously named Aiken the #1
Small Town.



THE FIRST PURPLE STAR

We’re SC’s first Military-Friendly
School System and are proud of
the southern hospitality we show
all families.

DID

WHY AIKEN COUNTY PUBLIC SCHOOLS?

Aiken County is...



An emerging premier school district located in a beautiful area of central South Carolina.



A large school district covering most of the geographic area between Augusta, Georgia and Columbia, South Carolina.



A school system focused on student achievement, community engagement, and a supportive employment culture.



An ideal place of employment for teachers and a variety of other caring individuals interested in a rewarding career.

YOU

We're All About Students

Aiken County is an inspiring and innovative district distinguished by

- ✓ Innovative Ideas, STEM & STEAM-powered classrooms, and Inclusive Special Programs Offerings.
- ✓ Supportive Programs with tiered systems of support for beginning teachers and ongoing, relevant professional development for all employees.
- ✓ A Spirit of Collaboration supported by an active Teacher Forum, Student and Parent Superintendent Advisory Councils, and Teacher-Created Curriculum.
- ✓ An Engaged Community richly blessed with local artists and arts organizations that are strongly connected to our schools, as well as college and career partnerships that help ensure students are ready to pursue a successful future.

We Work as a Team

Collaboration is the cornerstone of Aiken County Public Schools. From teachers in classrooms, drivers on buses, and administration at the District Office, all employees are part of a work family, and teamwork is very much at the heart of all that we accomplish together.

The District has employees retire with decades spent in service to Aiken County. Simply put, it's not the kind of place you want to leave.



KNOW?

We Set The Standard

Aiken County Public School District collaborated with the State Department of Education in developing the Purple Star Program to encourage and celebrate schools and school districts making a significant commitment to support military-connected students and families.

North Augusta High School was celebrated as the state's first district and school to be designated as military-friendly, earning the prestigious Purple Star.

Among the extensive criteria for Purple Star designation are requirements for a dedicated liaison to serve as a single point of contact for military-connected families, student ambassadors to offer peer-to-peer support, a military-friendly website, military-student exceptions to enrollment periods for sports and other extracurricular activities and school staff training.

Not only has Aiken County Public School's Purple Star designation helped ensure a warm welcome for military families, but it has also supported efforts to ensure all students and families connect with their school and community. Having helped the State Department establish the Purple Star Program, we're very proud of the impact the designation has made on engagement with families in Aiken County, as well as for schools and districts in communities across the state.



We're On A Mission

The Mission of Aiken County Public Schools, the unifying agent of new horizons and extraordinary possibilities, is to ensure all students thrive as future-ready, globally-mindful, and productive citizens through a responsive and inclusive school system distinguished by: high quality and student centered learning experiences, transformative, stakeholder partnerships, and a culture of purpose, innovation and excellence.

We Support Teaching & Learning

A dedicated team of content area specialists work shoulder-to-shoulder with educators in planning, data analysis, classroom management and instructional technology. Whether co-teaching a lesson, offering a non-evaluative observation, or simply serving as a confidante and coach, our support specialists offer an unparalleled level of support to Aiken County's teachers.

Our teachers have access to locally-created resources from common curriculum to pacing guides and maps, sample lesson plans, and assessments. Educators new to the classroom are part of our Induction & Mentoring Cohort, a year-long program designed to pave the way for new educators to have a successful start to their careers.





BEST SMALL TOWN

In The South

Aiken has been named the “Best Small Town in the South” by *Southern Living* magazine.

We’re willing to bet that a single visit to this charming city, with its vibrant downtown and renovated Alley, which hosts one-of-a-kind shops, a variety of restaurants with outdoor seating, festivals, a summer concert series, as well as our annual AMP THE APPRECIATION employee celebration event, will have you ready to work here!

While Aiken is certainly picturesque and so much more than just an equestrian community, perhaps you’d prefer North Augusta’s waterfront, outdoor activities and bustling downtown, or a more rural setting like a peach farm in Ridge Spring. Whatever your interests, Aiken County has something for just about everyone!

Quality of Life

There’s always something to do in Aiken County!

- ✓ Hitchcock Woods in the center of Aiken with 70 miles of sandy walking, running, and horse trails.
- ✓ The Greenway in North Augusta is a seven-mile paved recreational trail.
- ✓ Cultural activities abound, including the Etherredge Center at the University of South Carolina Aiken.
- ✓ Fun festivals are held throughout the year in many towns across the county.
- ✓ Municipal and county recreation departments offer numerous competitive sports opportunities.
- ✓ Riverside Village in North Augusta is home to the GreenJackets minor-league baseball stadium, as well as restaurants and shopping.
- ✓ Aiken and North Augusta both have splash parks and public playgrounds.
- ✓ Downtown Aiken hosts a vibrant downtown and renovated Alley, with unique shops and restaurants.
- ✓ Kayak or canoe at Aiken State Park, Langley Pond, or on the nearby Savannah River.



Location, Location, Location

Aiken County is nestled between Augusta, Georgia, and South Carolina’s capital in Columbia. Both offer additional recreational opportunities within a short drive. We’re also just a two-hour drive to the coastal beaches and the mountains.



Charleston, South Carolina

133 miles, 2 hours and 28 minutes

Greenville, South Carolina

120 miles, 2 hours and 26 minutes

Atlanta, Georgia

170 miles, 2 hours and 40 minutes

Lower Cost of Living, Higher Salaries

Close to everything, with a much lower cost of living! The average home value in Aiken County is currently \$272,937 and the average property taxes are just \$1,256.

Aiken County is committed to the financial health of our teachers and staff. While we continue to advocate for higher educator pay, we are proud to dedicate the largest portion of our budget to employee compensation. We are consistently among the top paying districts in the state and region for new teachers and other positions. Our teacher salary scale is included here, and we invite you to visit our website for all other employee compensation information.

STEP	YRS EXP	BACHELORS	B.S. + 18	MASTERS	MASTERS +30	DOCTORATE
E0	0	\$ 45,817	\$ 47,744	\$ 52,092	\$ 55,765	\$ 60,781
E1	1	\$ 45,817	\$ 47,744	\$ 52,092	\$ 55,765	\$ 60,781
E2	2	\$ 45,817	\$ 47,744	\$ 52,092	\$ 55,765	\$ 60,781
E3	3	\$ 45,817	\$ 47,744	\$ 52,092	\$ 55,765	\$ 60,781
4	4	\$ 46,475	\$ 48,384	\$ 52,584	\$ 56,403	\$ 61,747
5	5	\$ 47,505	\$ 49,416	\$ 53,730	\$ 57,548	\$ 63,276
6	6	\$ 48,575	\$ 50,483	\$ 54,875	\$ 58,693	\$ 64,801
7	7	\$ 49,607	\$ 51,514	\$ 56,020	\$ 59,836	\$ 66,330
8	8	\$ 50,676	\$ 52,584	\$ 57,167	\$ 60,982	\$ 67,856
9	9	\$ 51,706	\$ 53,615	\$ 58,312	\$ 62,130	\$ 69,385
10	10	\$ 52,773	\$ 54,683	\$ 59,458	\$ 63,276	\$ 70,911
11	11	\$ 53,808	\$ 55,713	\$ 60,602	\$ 64,421	\$ 72,440
12	12	\$ 54,875	\$ 56,785	\$ 61,747	\$ 65,565	\$ 73,967
13	13	\$ 55,906	\$ 57,814	\$ 62,892	\$ 66,712	\$ 75,493
14	14	\$ 56,976	\$ 58,885	\$ 64,040	\$ 67,856	\$ 77,021
15	15	\$ 58,006	\$ 59,916	\$ 65,184	\$ 69,003	\$ 78,547
16	16	\$ 59,077	\$ 60,983	\$ 66,330	\$ 70,149	\$ 80,075
17	17	\$ 60,106	\$ 62,016	\$ 67,476	\$ 71,293	\$ 81,604
18	18	\$ 60,664	\$ 62,594	\$ 68,111	\$ 71,964	\$ 82,376
19	19	\$ 61,228	\$ 63,175	\$ 68,744	\$ 72,640	\$ 83,156
20	20	\$ 61,797	\$ 63,764	\$ 69,390	\$ 73,324	\$ 83,946
21	21	\$ 62,373	\$ 64,358	\$ 70,041	\$ 74,014	\$ 84,743
22	22	\$ 63,541	\$ 65,566	\$ 71,363	\$ 75,415	\$ 86,360
23	23	\$ 64,727	\$ 66,793	\$ 72,705	\$ 76,838	\$ 88,003
24	24	\$ 65,936	\$ 68,043	\$ 74,073	\$ 78,289	\$ 89,677
25	25	\$ 67,169	\$ 69,318	\$ 75,469	\$ 79,770	\$ 91,384
26	26	\$ 68,427	\$ 70,619	\$ 76,893	\$ 81,279	\$ 93,126
27	27	\$ 69,730	\$ 71,966	\$ 78,366	\$ 82,840	\$ 94,924
28	28	\$ 71,125	\$ 73,405	\$ 79,933	\$ 84,497	\$ 96,822



APPLICATION PROCESS

Aiken County Public Schools has a user-friendly online application.



Visit www.acpsd.net.



Hover over "Employment."



Within the drop down box, select "Job Openings."



If you are not a current ACPSD employee, click on "External Applicants."

If you currently work for ACPSD, click on "Internal Applicants."



Select a category to filter, use the search box, or scroll the full list of job listings to locate desired position and click "Apply."



First time applicants will create a new account. Enter requested personal information, mailing address, and all sections of the application.



Click "Finish" > "Submit" > "Confirm."

APPLICANT TIPS



Certification

Out-of-State: include state and areas of certification.

Anticipated: include college, state, anticipated completion date of program, and areas of certification.

Alternative Certification: include type of Alternative Certification Program and area of certification. Upload Letter of Eligibility.

SC Dept. of Education certification requirements, visit ed.sc.gov > Educators > Apply for Certification.



References

Three references are required. Please include name and current contact information, including email address, for most recent supervisor, as well as two additional professional references.



Helpful Information

Store your login and password.

Your application may be saved as a draft to finalize later.

You must submit an application for each vacancy in which you would like to be considered.

Upload current, legible documents. An application will not be complete without all required documents.

To be considered for a position, you must complete the EPI assessment located on the "Required Assessments" tab in your Hire Account.

OUR 2024-2025 CALENDAR

First Day of School: July 22 (Teacher PD begins July 16)

Fall Break: September 30-October 11 (September 30-October 3 Intersession for Intervention/Enrichment)

Thanksgiving Break: November 27-29

Winter Break: December 23-January 7 (Teacher Workday January 6)

Spring Break: March 31-April 11 (March 31-April 3 Intersession for Intervention/Enrichment)

Last Day of School: May 29 (Teacher Workday May 30)

Independence Day, Labor Day, Election Day, MLK Day, President's Day, Good Friday, Memorial Day

Teachers and many employee groups have:

2

WEEK BREAKS
EVERY 9 WEEKS

4

TEACHER
WORKDAYS

5

DISTRICT-WIDE
PD DAYS

3

E-LEARNING DAYS
FOR CLOSURE NEEDS

North Augusta Area Schools

- ✓ Belvedere Elementary
- ✓ Hammond Hill Elementary
- ✓ Mossy Creek Elementary
- ✓ North Augusta Elementary
- ✓ Highland Springs Middle
- ✓ North Augusta Middle
- ✓ Paul Knox Middle
- ✓ North Augusta High

Midland Valley Area Schools

- ✓ Byrd Elementary
- ✓ Gloverville Elementary
- ✓ Graniteville Elementary
- ✓ Jefferson Elementary
- ✓ Warrenville Elementary
- ✓ Langley-Bath-Clearwater Middle
- ✓ Leavelle-McCampbell Middle
- ✓ Midland Valley High

New Ellenton/Jackson Area Schools

- ✓ Greendale Elementary
- ✓ Redcliffe Elementary
- ✓ Jackson STEM Magnet Middle
- ✓ New Ellenton Middle STEAM Magnet
- ✓ Silver Bluff High

Aiken Area Schools

- ✓ Aiken Elementary
- ✓ Chukker Creek Elementary
- ✓ East Aiken School of the Arts
- ✓ J.D. Lever Elementary
- ✓ Millbrook Elementary
- ✓ North Aiken Elementary
- ✓ Oakwood-Windsor Elementary
- ✓ Aiken Intermediate
- ✓ Kennedy Middle
- ✓ Schofield Middle
- ✓ Aiken High
- ✓ South Aiken High

Wagner/Salley/Ridge Spring/Monetta Area Schools

- ✓ Busbee Elementary
- ✓ Ridge Spring-Monetta Elementary
- ✓ A.L. Corbett Middle
- ✓ Ridge Spring-Monetta Middle/High
- ✓ Wagner-Salley High

County-wide Schools

- ✓ Aiken County Career & Technology Center
- ✓ Aiken iNNOVATE
- ✓ Adult Education Center
- ✓ Aiken Scholars Academy
- ✓ Center for Innovative Learning
- ✓ XSEL



CONTACT

OUR CERTIFIED RECRUITMENT COORDINATORS

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